

## Statement of Non-Discrimination

Care Synergy does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, national origin, age, disability, marital status, sexual orientation or military status, in any of its activities or operations.

Activities include, but are not limited to hiring and firing of staff, selection of volunteers and vendors and provision of services. We are committed to providing an inclusive and welcoming environment for all members of staff, clients, patients, volunteers, subcontractors and vendors.

Care Synergy is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, promotions and other conditions of employment against any employee or job application on the basis of race, color, religion (creed), gender, gender expression, national origin, age, disability, marital status, sexual orientation or military status.